

# Conflict Minerals Policy

## 1. Purpose

- 1.1.** Micron Technology Inc. is committed to responsible sourcing practices globally, ensuring the conflict minerals in its products do not finance armed conflict or contribute to human rights violations in the Democratic Republic of the Congo (DRC) or adjoining countries. As a global company, Micron is committed to upholding human rights and fair labor standards and complying with all applicable laws that prohibit forced labor or human rights abuses, including but not limited to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Further, Micron also does not source minerals from countries subject to comprehensive sanctions or other trade compliance restrictions.

## 2. Scope

- 2.1.** This Policy applies to all Micron employees and employees of subsidiaries and joint ventures in which Micron has a controlling interest, and to all of their respective suppliers in any country in the world.

## 3. Policy Statement

- 3.1.** Micron Technology Inc. is committed to responsible sourcing practices globally, ensuring the conflict minerals in its products do not finance armed conflict or contribute to human rights violations in the Democratic Republic of the Congo (DRC) or adjoining countries. As a global company, Micron is committed to upholding human rights and fair labor standards and complying with all applicable laws that prohibit forced labor or human rights abuses, including but not limited to Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. Further, Micron also does not source minerals from countries subject to comprehensive sanctions or other trade compliance restrictions.

## 4. Definitions

### 4.1 Terms and Definitions

Term	Definition
Conflict Minerals	Conflict minerals are those minerals regulated by Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. They include columbite-tantalite, also known as coltan (and its derivative tantalum); cassiterite (and its derivative tin); wolframite (and its derivative tungsten); and gold, which are commonly referred to as 3TG.
Conflict-Affected and High-Risk Areas (CAHRAs)	Conflict-affected and high-risk areas are identified by the presence of armed conflict, widespread violence or other risks of harm to people. Armed conflict may take a variety of forms, such as a conflict of international or non-international character, which may involve two or more states, or may consist of wars of liberation, or insurgencies, civil wars, etc. High-risk areas may include areas of political instability or repression, institutional weakness, insecurity, collapse of civil infrastructure and widespread violence. Such areas are often

	characterized by widespread human rights abuses and violations of national or international law.
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## 5. Requirements

- 5.1. Under Micron’s Supplier Requirements Standards, suppliers are required to ethically source minerals, specifically 3TG and Cobalt, from smelters or refiners (SORs) validated as conformant by the Responsible Minerals Initiative’s (RMI) Responsible Minerals Assurance Process (RMAP), London Bullion Market Association (LBMA) or the Responsible Jewelry Council (RJC).
- 5.2. Micron also executes due diligence on the source and assess the chain of custody of minerals in its supply chain in conformance with the [OECD Responsible Business Conduct](#). Micron also requires suppliers to adopt responsible sourcing practices and comply with all applicable laws related to conflict minerals, forced labor, sanctions and trade. Micron also collaborates with industry stakeholders through the Responsible Minerals Initiative.
- 5.3. Micron publicly reports the results of its due diligence annually and shares its due diligence results directly with its customers.

## 6. Policy Compliance

- 6.1. **All Team Members.** All Micron Team Members are required to comply with this Policy. Failure to comply with the requirements of this Policy can result in disciplinary action up to and including termination.

## 7. References

<b>RESOURCES</b>
<a href="#">Compliance and Ethics Center</a>
<a href="#">Conflict Free Sourcing Program</a>
<a href="#">Micron Global Policy Site</a>
<a href="#">Micron Supplier Requirements Standard</a>
<a href="#">OECD Responsible Business Conduct</a>

## 8. Authorization and Review History

### POLICY CONTACTS AND REVIEW INFORMATION

<b>Owner:</b>	Ben Tessone - SVP, Chief Procurement Officer
<b>Approver:</b>	Craig Murphy - Director, Procurement Compliance
<b>Policy Category</b>	Global Operations
<b>Sub-Categories</b>	Procurement
<b>Policy Effective Date:</b>	8/1/2016
<b>Last Review Date:</b>	11/21/2024
<b>Next Review Date:</b>	11/22/2026
<b>Cadence:</b>	24 Months

For any inquiries about this policy, please reach out to [Policy@micron.com](mailto:Policy@micron.com).