

## Political Engagement Principles, Governance, & Transparency

Micron engages in the political process to champion issues aligned with our business values and public policy objectives. We achieve this through education and advocacy, building relationships with government officials, political engagement, membership in industry organizations and trade associations, and our Employee Political Action Committee. At all times, Micron engages in such activities in accordance with political laws, including those related to lobbying, gifts, conflicts of interest, and political spending.

Below is an overview of the principles and governance applied to our political engagement activities as well as disclosures of our political contributions, lobbying activities, and memberships in trade associations and other organizations aimed at advancing our public policy priorities.

### Principles

As part of Micron’s overall political engagement strategy, Micron and the Micron Technology, Inc. Employee Political Action Committee (Micron Employee PAC) make political contributions in the United States aligned with its public policy objectives; Micron does not engage in political giving outside of the United States. Political contributions are made in the interest of the company’s objectives and without regard to personal political preferences of Micron employees. Considerations in supporting candidates include factors such as representation of a Micron site, alignment with the company’s public policy priorities (detailed on our Public Policy Webpage), company values, and leadership positions / committee assignments.

Micron is committed to integrity in its conduct of all political engagements, including contributions—which takes place in a transparent, legal, and ethical manner. Our [Code of Business Conduct & Ethics](#) and Political Engagement Policy guide ethical business interactions with government officials. Micron complies with all U.S. lobbying, political engagement, and charitable giving regulations, laws and Micron policies.

As required by federal law, Micron does not use corporate funds or resources to support U.S. federal candidates and instead uses the Micron Employee PAC.

We make corporate contributions to state and local candidates, parties, and committees in the U.S., where permitted by law. Micron does not make independent political expenditures nor corporate contributions to ballot measures, and any exception is publicly disclosed on this webpage. Micron also publicly discloses on this website any payments to entities organized under section 527 of the Internal Revenue Code and 501(c)(4)s.

Micron does not authorize its trade associations to use its membership dues for political purposes.

### Governance

Micron’s political activities are managed by the Executive Vice President of Global Operations, who reports directly to the Chief Executive Officer, as well as the Global Head of Government and Public



Last Updated: 2/25/2025

Affairs who is part of the Global Operations function. In addition, the Governance and Sustainability Committee of the Micron Board of Directors, comprised entirely of outside directors, has oversight of the company's political activities, strategy, and policies, including political and campaign (PAC and corporate) contributions, lobbying activities, the employee political action committee. The Governance and Sustainability Committee receives reports on company's political spending and lobbying activities at least twice a year.

On an annual basis, Government and Public Affairs analyzes the alignment and effectiveness of the external partners that Micron engages. This process ensures routine reviews that maximize resource allocation, maintain focus on business priorities, and protect brand reputation in a constantly evolving environment.

Our political engagement leverages internal resources – including Government & Public Affairs team members as well as cross-departmental subject matter experts – and external resources, including consultants and lobbying firms as well as memberships with industry/trade associations and other tax-exempt organizations.

The Micron Employee PAC is an independent, separate legal entity funded through voluntary contributions from employees eligible under U.S. law. It has a dedicated Board and specific bylaws.

All political contributions are reviewed and approved by the PAC Board and the Compliance & Ethics team. The PAC Board consists of a set of senior eligible employees who represent the various teams, site locations, and diverse employee base of Micron. The PAC Board members serve a two-year term concurrent and may serve consecutive terms without limit. The PAC Board members are as follows:

- Board Chair: Vice President of Global Government and Public Affairs
- Vice Chair: Senior Vice President, Chief Legal Officer and Corporate Secretary
- Vice President, Global Culture and NA/EMEA Workforce Culture
- Vice President, Global EHS & Sustainability
- Senior Fellow, TPG Pathfinding and Strategy
- Senior Director, EHS US Expansion and Technology Development
- Senior Director, Global Tax Planning
- Vice President and Site Executive, Micron Technology Virginia

## Transparency

Micron discloses information on our federal, state and local lobbying activities in accordance with applicable U.S. law. Additionally, Micron discloses on this Public Policy webpage corporate and Micron PAC political contributions on a semi-annual basis, including recipient names and amounts (see [here](#)).

**Federal Advocacy.** Disclosure reports for [Micron](#) and its [consultants](#) can be found in the U.S. Senate lobbying disclosure database.

**State Advocacy.** See states where Micron, its employees, and/or outside consultants were registered by clicking the respective state link below and following instructions from the website.



Last Updated: 2/25/2025

- [Idaho](#) (type Micron in Employer Name field)
- [New York](#)
- [Virginia](#) (type Micron in Entity field)

**Memberships.** Micron is a member of a range of trade associations, industry organizations, and tax-exempt organizations that advance Micron’s public policy and business objectives. While Micron’s memberships in such organizations align with some business priorities, Micron’s engagement does not indicate support of an organization’s entire policy agenda. Micron generally does not make payments to organizations that write model legislation; any such payment would be disclosed. A listing of Micron’s payments to trade associations and other tax-exempt organizations over \$25,000 per year is available on the Lobbying Disclosure section of this Public Policy webpage [here](#).